

One of Denis Ricard's objectives is to offer iA Financial Group employees a rewarding career path focused on developing their talents. The ambition he cultivates in those around him echoes his own, which is to build a learning organization that contributes to a better society.

His approach is based on respect for individuals and on promoting diversity, inclusion and a sense of belonging. As President and Chief Executive Officer of the company, he considers these values to be essential.

The journey that has led him to this vision began in 1985 when he started with iA Financial Group, where he has held a range of positions of increasing responsibility. Throughout this journey, he has worked with and managed people with diverse personal and professional profiles, giving him valuable insight into the conditions for success for an innovative team.